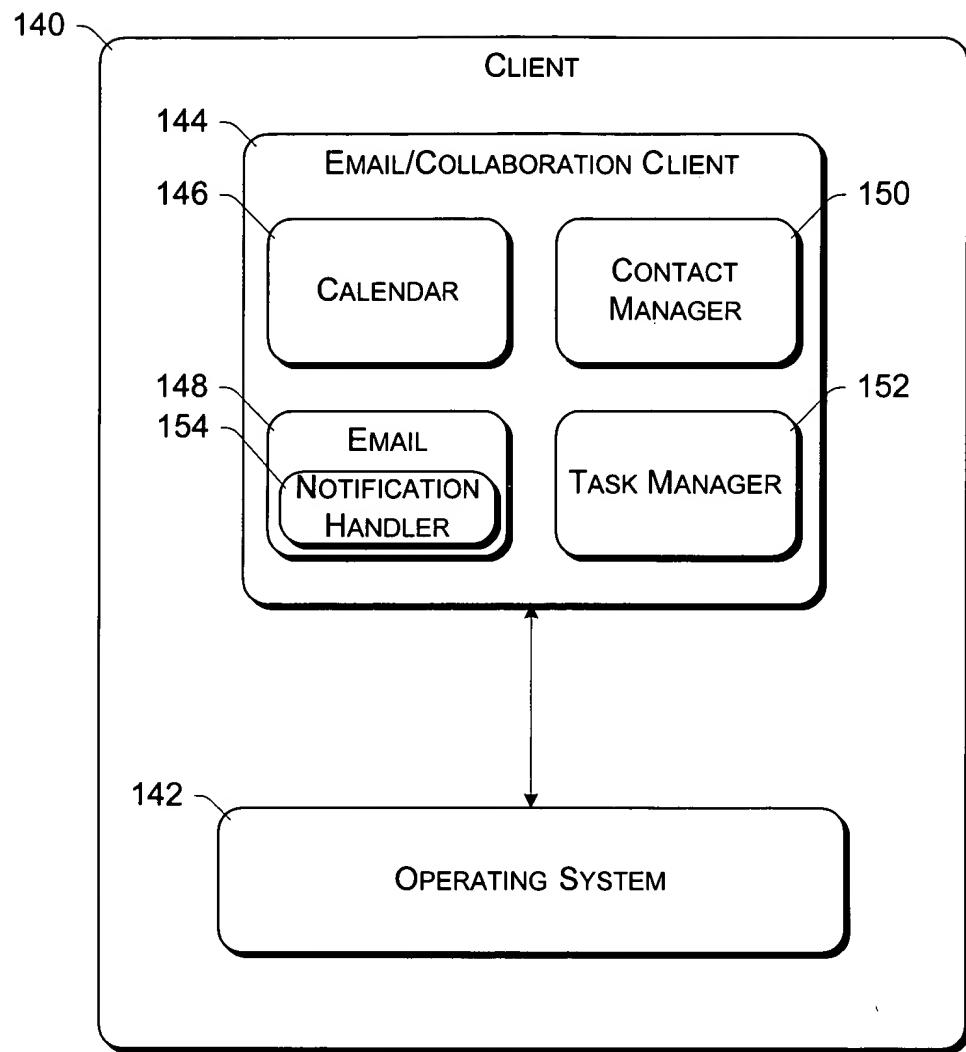


Fig. 1

130

<p>132</p> <p>Interview Candidate: Jamie Jones    Position: Senior Programmer    Recommendation:</p> <p>Strong Hire <input type="radio"/> </p> <p>Weak Hire <input type="radio"/> </p> <p>No Hire <input type="radio"/> </p> <p style="text-align: center;">5 10 15 20 25 30</p>	<p>138</p> <p><u>Attachments</u></p> <p> Resume   Rec. Letter 1   Rec. Letter 2</p>														
<p>136</p> <p><u>Respondents</u></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%; padding: 2px;">Joe</td> <td style="width: 85%; padding: 2px;"> <b>Comments/Feedback</b></td> </tr> <tr> <td style="padding: 2px;">Carol</td> <td style="padding: 2px;">Joe - 6/1/00 4:59pm</td> </tr> <tr> <td style="padding: 2px;">Robert</td> <td style="padding: 2px;">I think Jamie would be an excellent addition</td> </tr> <tr> <td style="padding: 2px;">Jamie</td> <td style="padding: 2px;">to our department. No one else has as much</td> </tr> <tr> <td style="padding: 2px;">Bob</td> <td style="padding: 2px;">experience or as good a personality. The</td> </tr> <tr> <td style="padding: 2px;">Julie</td> <td style="padding: 2px;">recommendation from George Smith (see</td> </tr> <tr> <td style="padding: 2px;">James</td> <td style="padding: 2px;">Rec. Letter 1) is also worth a great deal.</td> </tr> </table>	Joe	 <b>Comments/Feedback</b>	Carol	Joe - 6/1/00 4:59pm	Robert	I think Jamie would be an excellent addition	Jamie	to our department. No one else has as much	Bob	experience or as good a personality. The	Julie	recommendation from George Smith (see	James	Rec. Letter 1) is also worth a great deal.	<p>134</p>
Joe	 <b>Comments/Feedback</b>														
Carol	Joe - 6/1/00 4:59pm														
Robert	I think Jamie would be an excellent addition														
Jamie	to our department. No one else has as much														
Bob	experience or as good a personality. The														
Julie	recommendation from George Smith (see														
James	Rec. Letter 1) is also worth a great deal.														

Fig. 2



*Fig. 3*

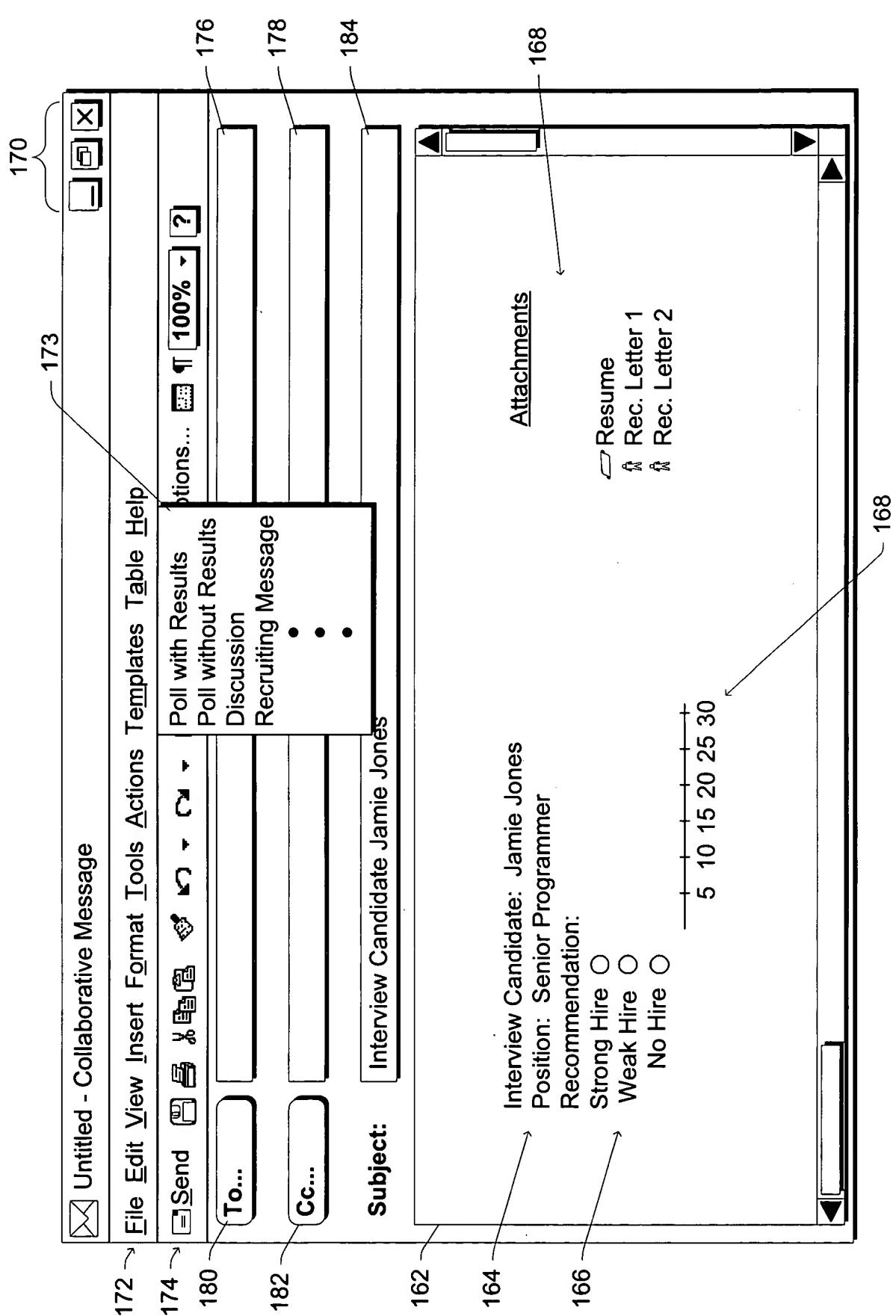


Fig. 4

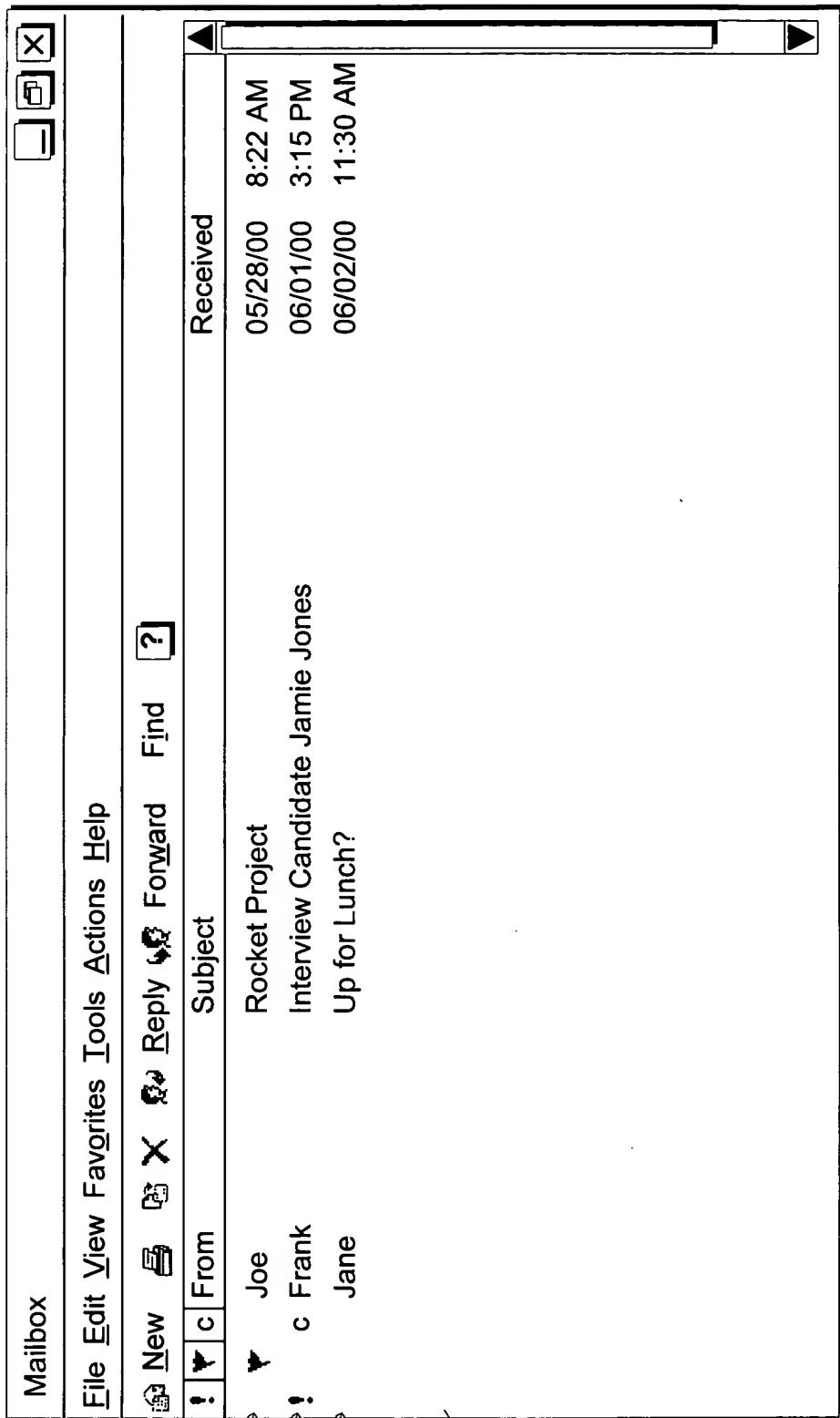


Fig. 5

Interview Candidate Jamie Jones - Collaborative Message					
<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>					
<a href="#">File</a> <a href="#">Edit</a> <a href="#">View</a> <a href="#">Insert</a> <a href="#">Format</a> <a href="#">Tools</a> <a href="#">Actions</a> <a href="#">Table</a> <a href="#">Help</a>					
<a href="#">Add My Comments</a> <a href="#">Forward</a> <a href="#">Print</a> <a href="#">Email</a> <a href="#">Copy</a> <a href="#">Paste</a> <a href="#">Delete</a> <a href="#">Save</a> <a href="#">Print</a> <b>100%</b> <a href="#">?</a>					
<b>From:</b> <b>To:</b> <b>Cc:</b> <b>Subject:</b>					
<b>Sent:</b>					
<table border="1"> <thead> <tr> <th colspan="2">Attachments</th> </tr> </thead> <tbody> <tr> <td colspan="2"> <a href="#">Resume</a>  <a href="#">Rec. Letter 1</a>  <a href="#">Rec. Letter 2</a> </td> </tr> </tbody> </table>		Attachments		<a href="#">Resume</a> <a href="#">Rec. Letter 1</a> <a href="#">Rec. Letter 2</a>	
Attachments					
<a href="#">Resume</a> <a href="#">Rec. Letter 1</a> <a href="#">Rec. Letter 2</a>					
<p>204 → <a href="#">Interview Candidate: Jamie Jones</a>  208 → <a href="#">Position: Senior Programmer</a></p> <p>Recommendation:  <input type="radio"/> Strong Hire <input type="radio"/> Weak Hire <input type="radio"/> No Hire</p> <p>5 10 15 20 25 30</p>					
<table border="1"> <thead> <tr> <th><u>Respondents</u></th> <th><u>Comments/Feedback</u></th> </tr> </thead> <tbody> <tr> <td colspan="2"> </td> </tr> </tbody> </table>		<u>Respondents</u>	<u>Comments/Feedback</u>		
<u>Respondents</u>	<u>Comments/Feedback</u>				

Zig. 6

206  
202

Interview Candidate Jamie Jones - Collaborative Message													
File	Edit												
Send	Print												
Insert	Format												
Tools	Actions												
Table	Help												
<input type="text"/> To... <input type="text"/> Cc... <b>Subject:</b> Interview Candidate Jamie Jones													
<p>Interview Candidate: Jamie Jones        Position: Senior Programmer        Recommendation:</p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td>Strong Hire</td> <td><input type="radio"/></td> <td>Weak Hire</td> <td><input type="radio"/></td> <td>No Hire</td> <td><input type="radio"/></td> <td>5</td> <td>10</td> <td>15</td> <td>20</td> <td>25</td> <td>30</td> </tr> </table>		Strong Hire	<input type="radio"/>	Weak Hire	<input type="radio"/>	No Hire	<input type="radio"/>	5	10	15	20	25	30
Strong Hire	<input type="radio"/>	Weak Hire	<input type="radio"/>	No Hire	<input type="radio"/>	5	10	15	20	25	30		
<p>Comments/Feedback  <b>Joe</b> - 6/1/00 4:59pm</p> <p>I think Jamie would be an excellent addition to our department. No one else has as much experience or as good a personality. The recommendation from George Smith (see Rec. Letter 1) is also worth a great deal.</p>													
<u>Respondents</u>	Attachments												
<u>Joe</u>	<input type="checkbox"/> Resume <input type="checkbox"/> Rec. Letter 1 <input type="checkbox"/> Rec. Letter 2												

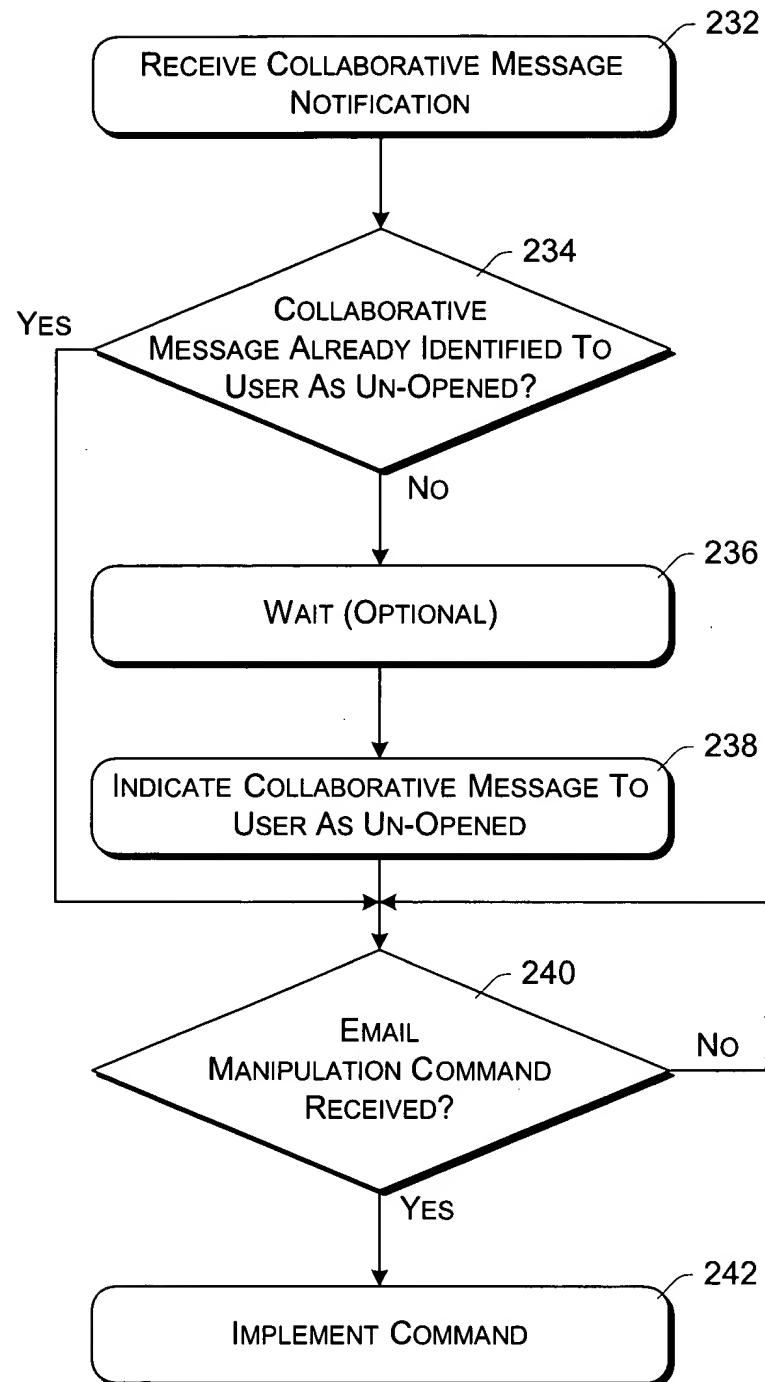


Fig. 8

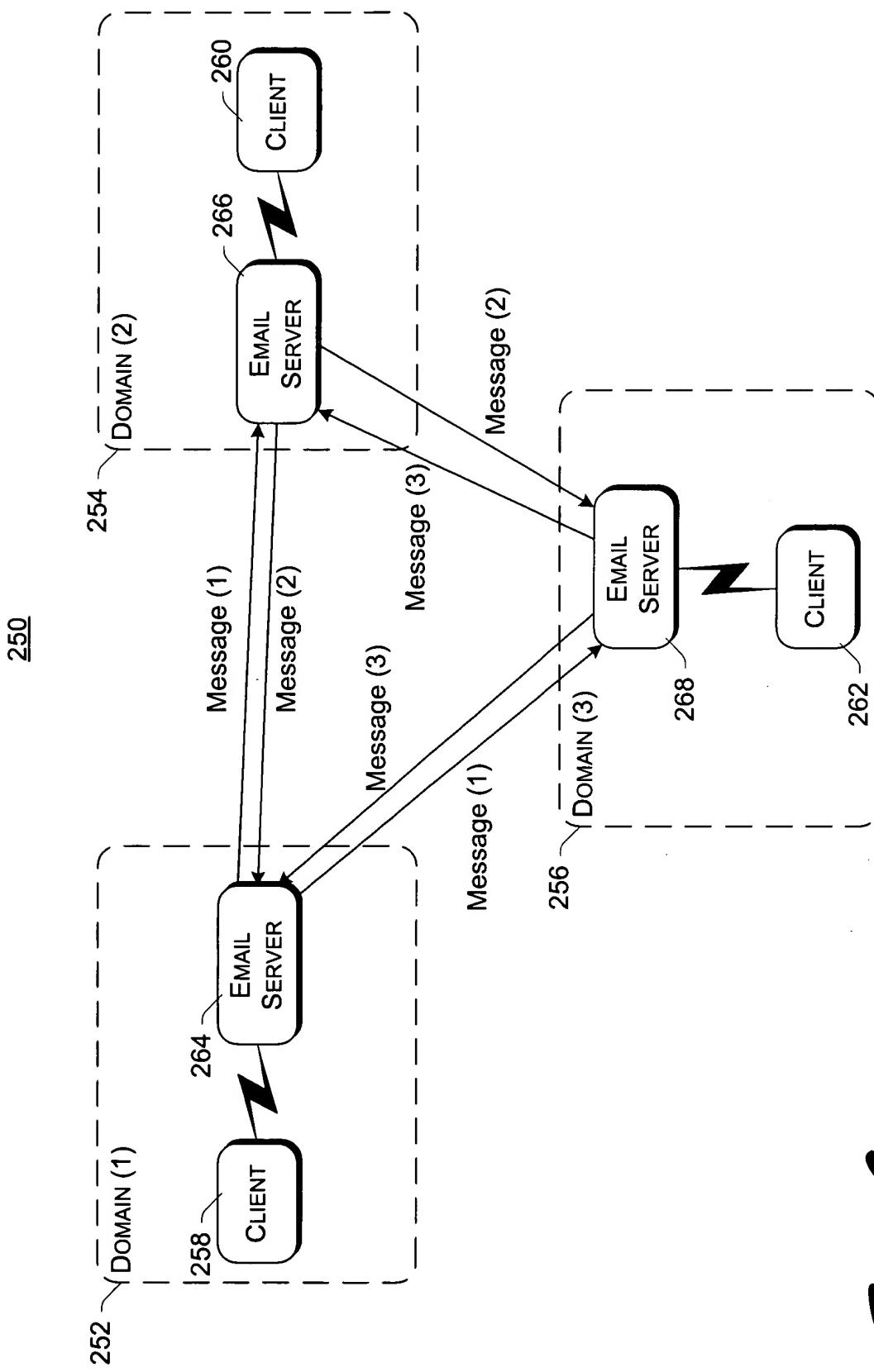


Fig. 9

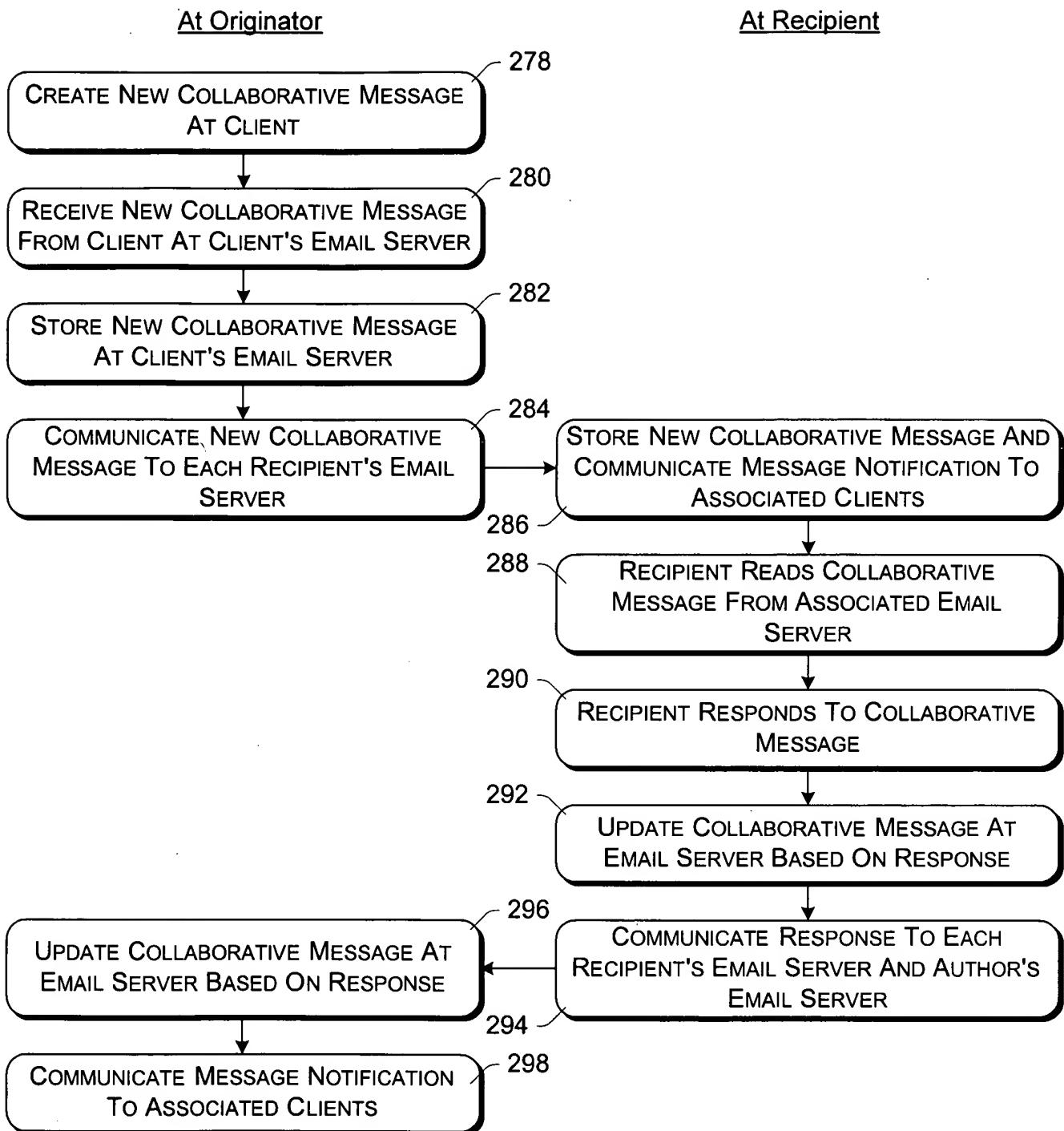


Fig. 10

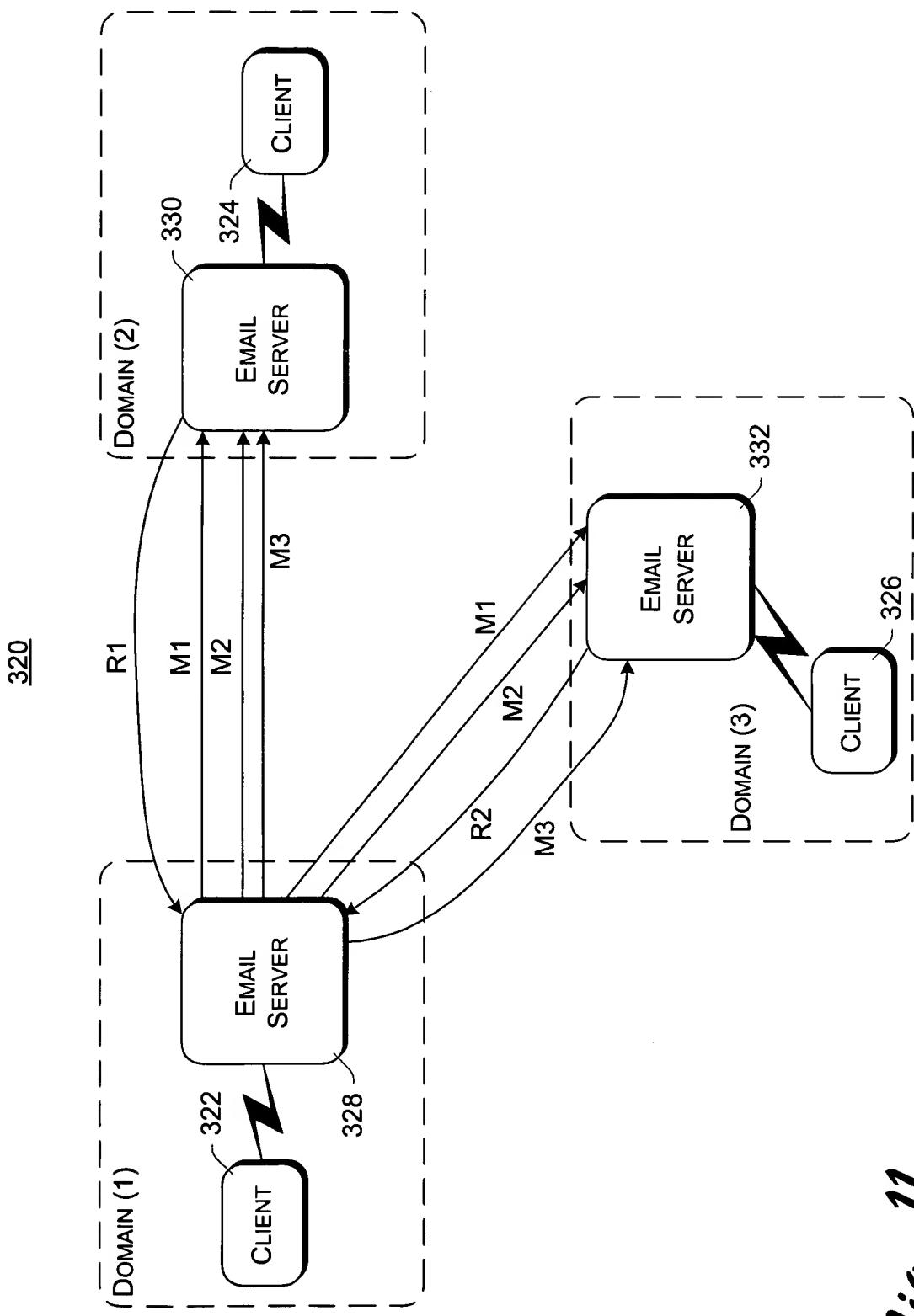


Fig. 11

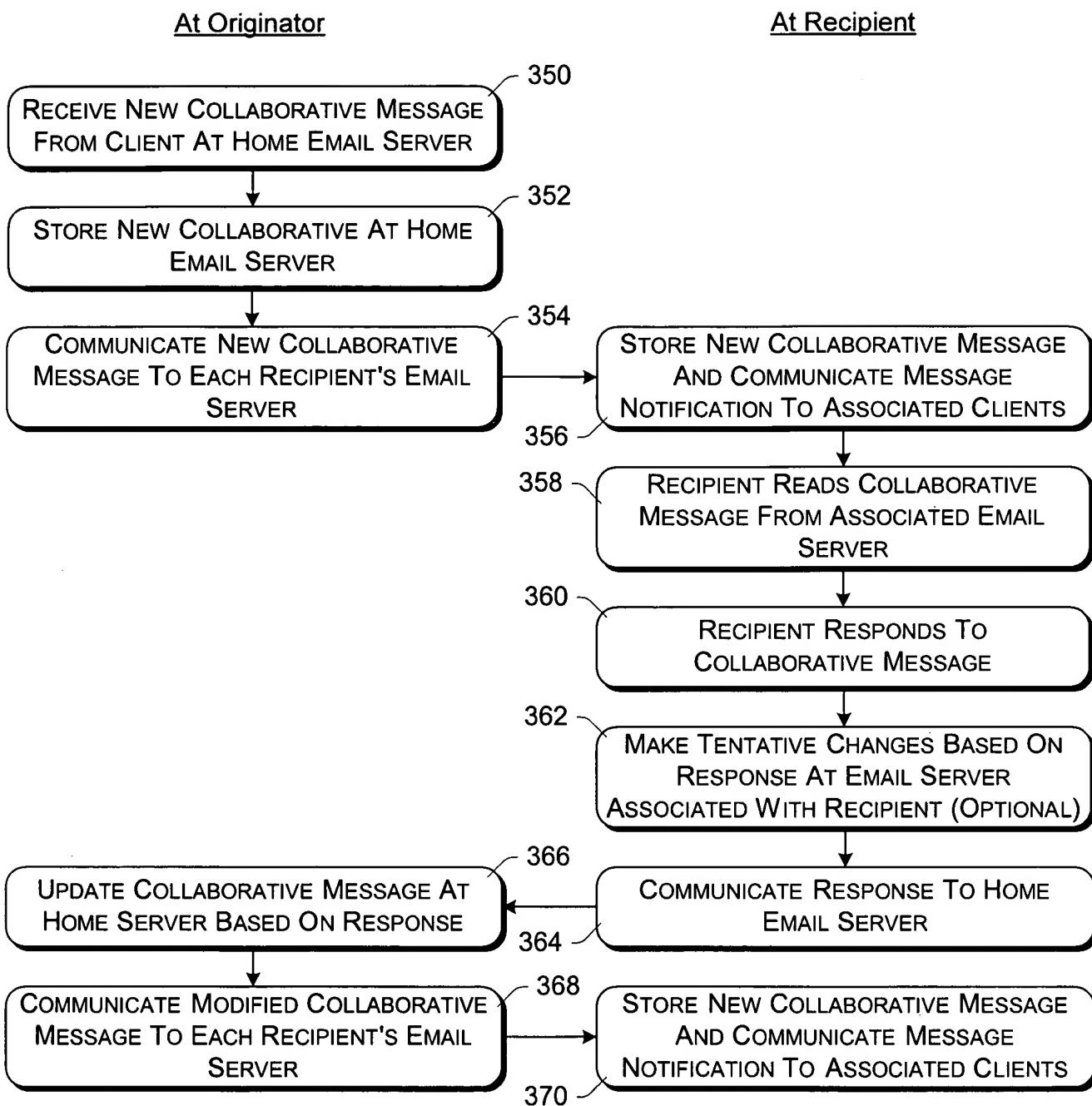


Fig. 12

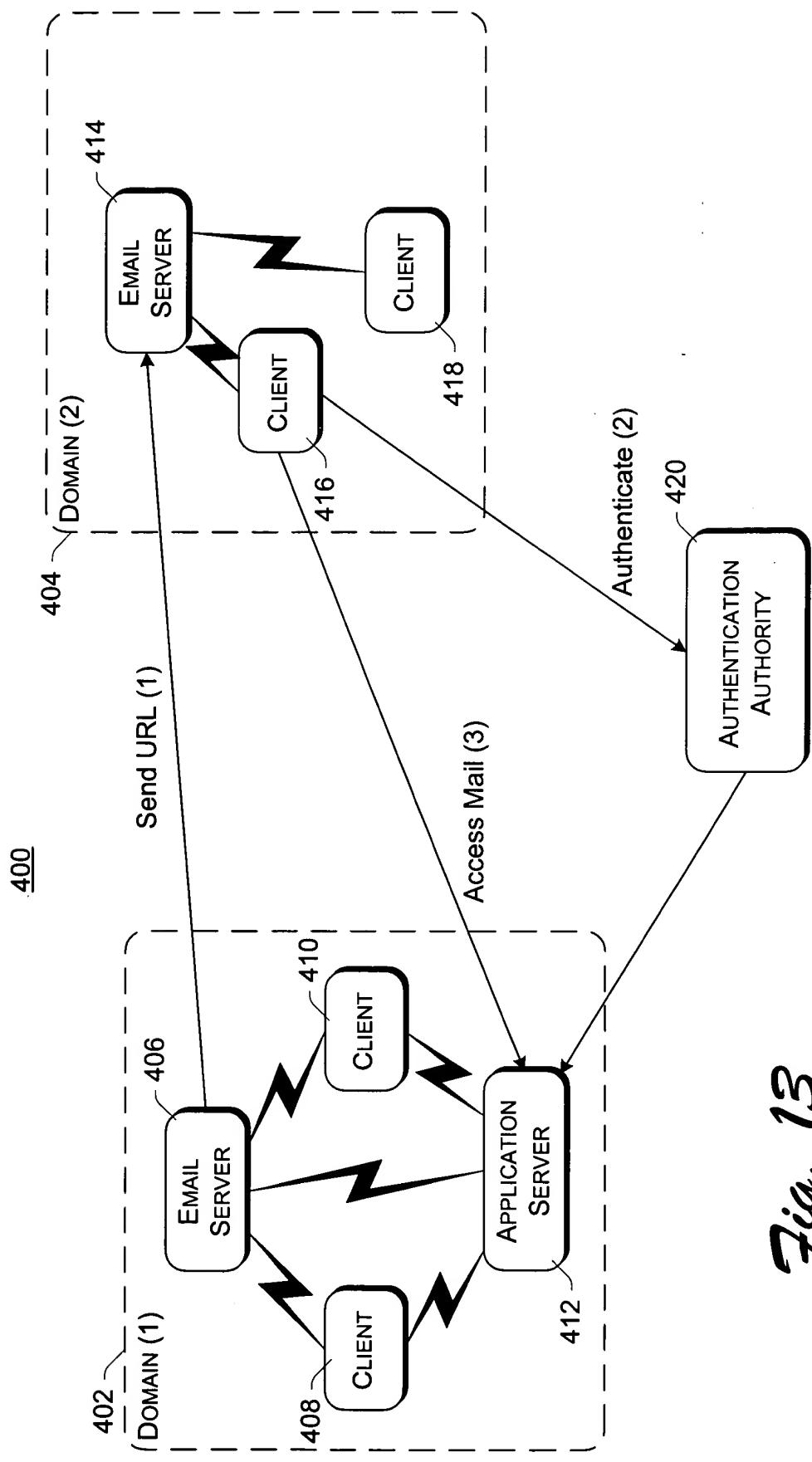


Fig. 13

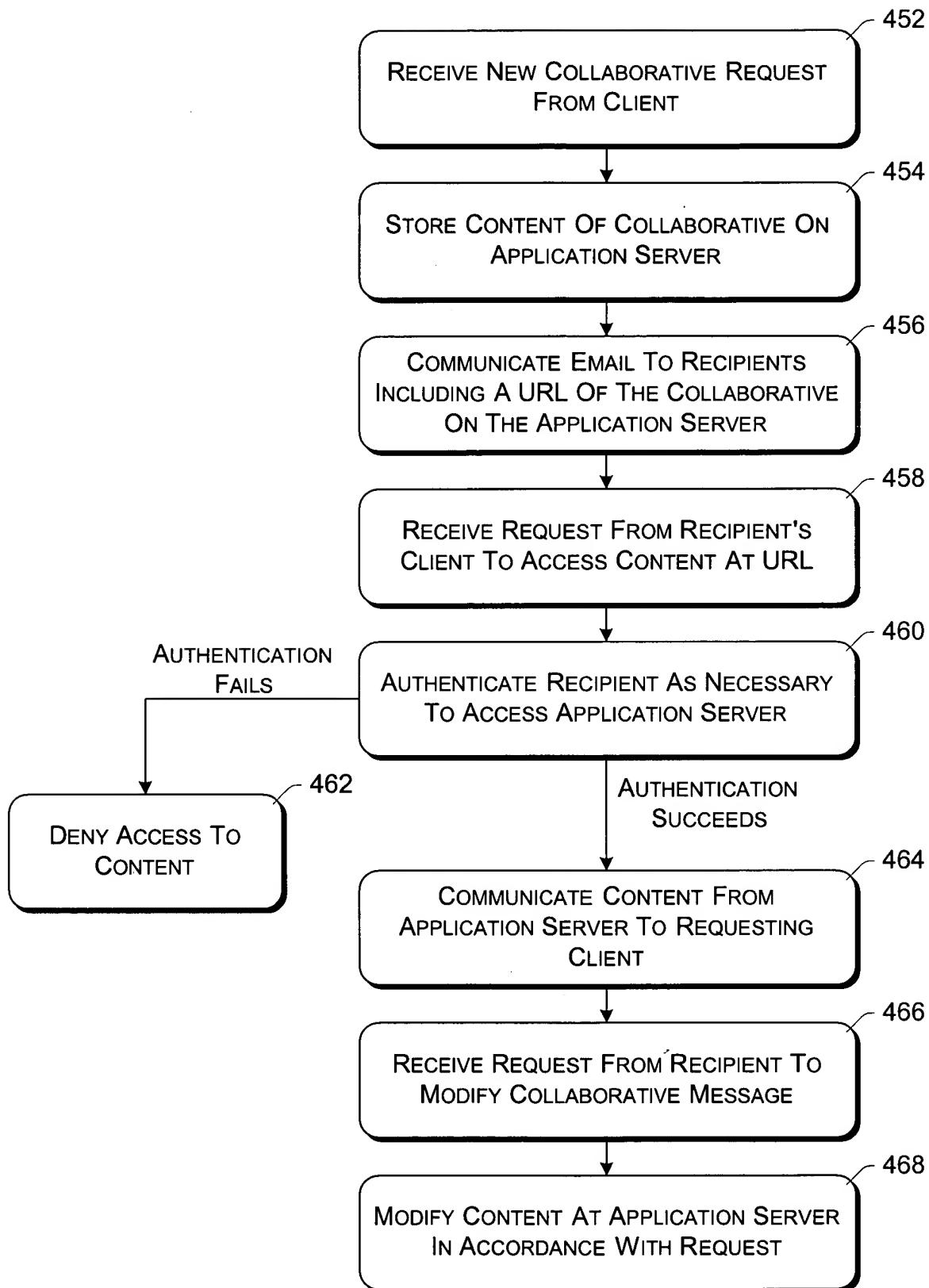


Fig. 14

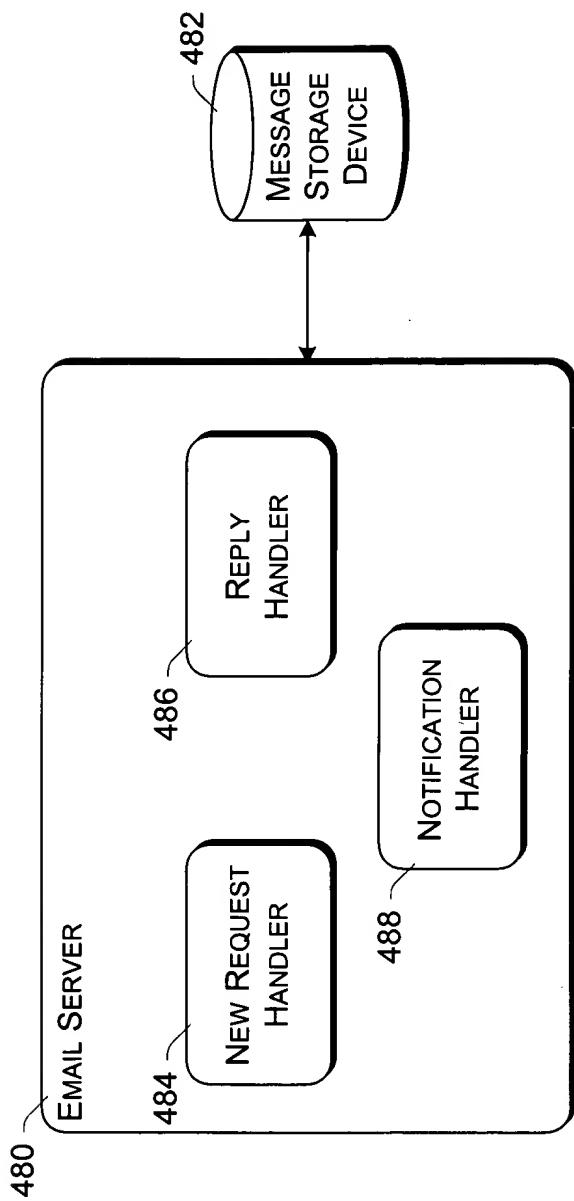


Fig. 15

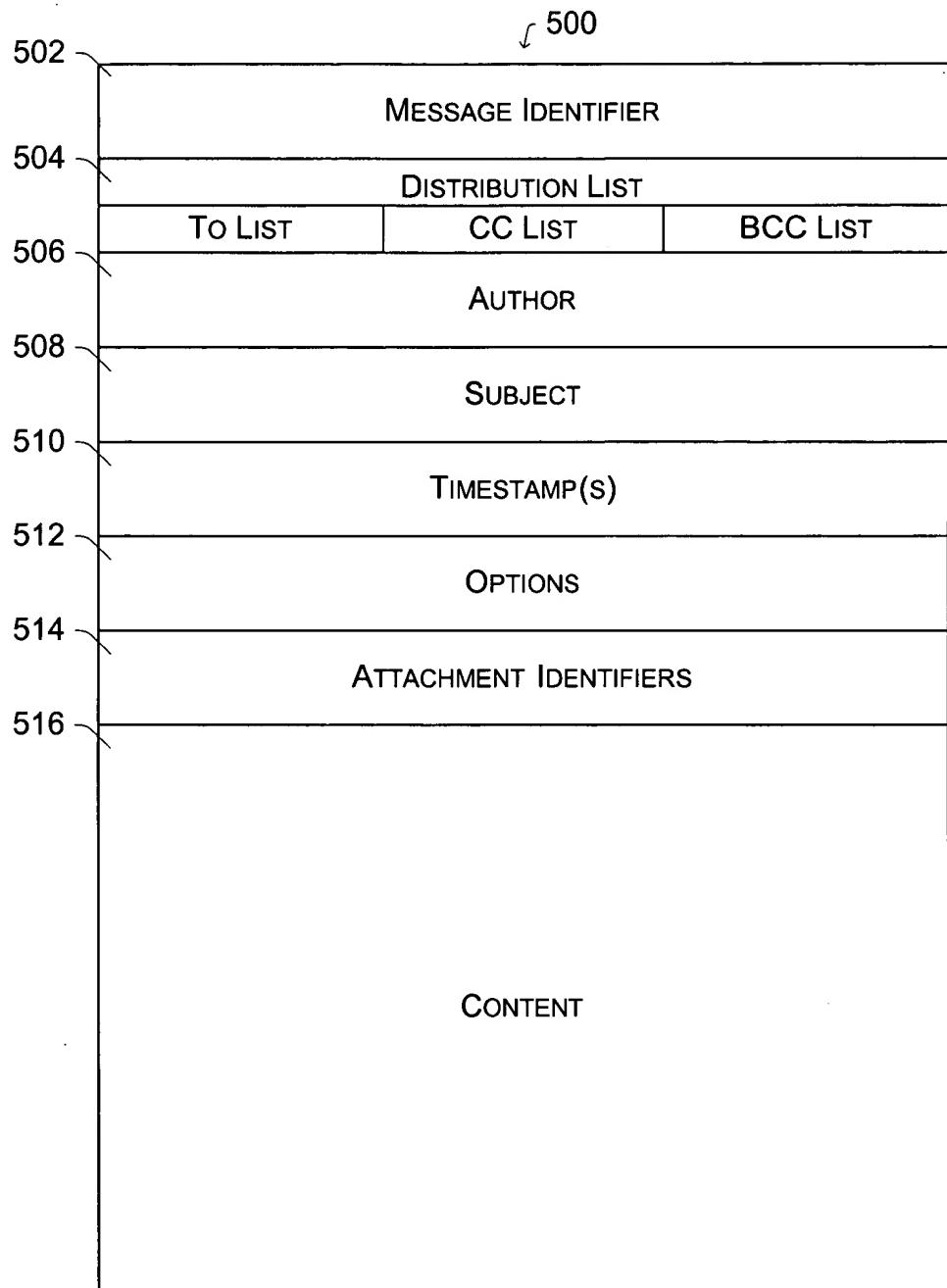


Fig. 16

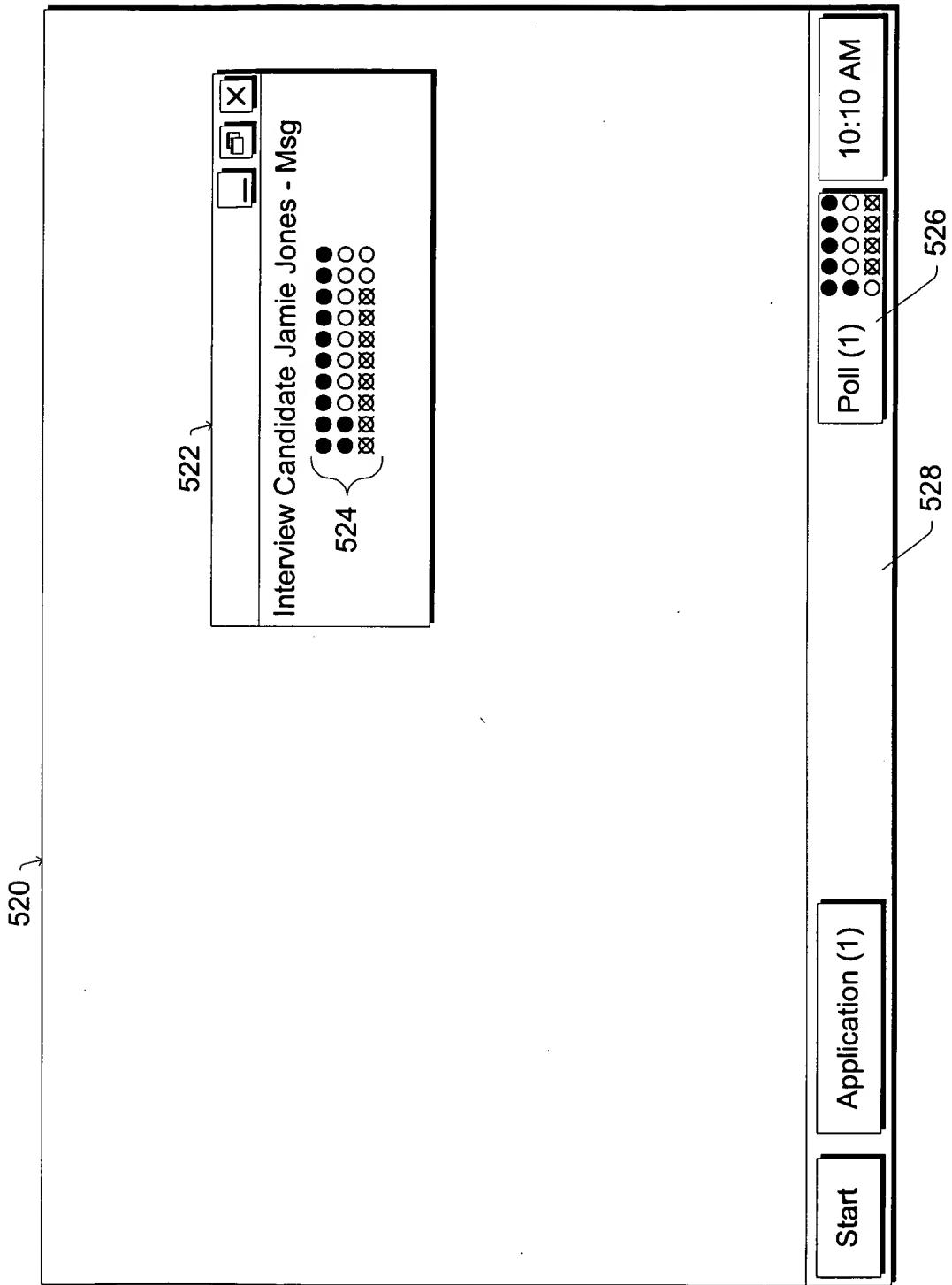


Fig. 17

